

The Research Foundation of State University of New York Position Standards

TITLE:	Senior Postdoctoral Associate
PAY RANGE:	E.89

Position duties are meant to be illustrative of the work performed by an employee with this title. The actual job description may contain specific duties not outlined in this standard that do not materially affect the classification.

DISTINGUISHING FEATURES

Classification in this title serves as a transition from academic study to the field of research at a more advanced level than recent graduates. This title is not intended for use with career positions.

LEVEL OF COMPLEXITY

Incumbents carry out independent and/or directed research to achieve the objectives of the research project. At the time of employment the Principal Investigator will establish professional objectives and performance standards for the incumbent and will make an annual evaluation to continue or to end assignment to the classification.

Duties assigned require an in-depth knowledge of a specialized field, process, or discipline and may involve organizing and implementing research plans, development of methods of research, testing and data collection, analysis and evaluation, and report writing.

At this advanced level, incumbents are more likely to also engage in the application and procurement of grants, and publication in journals. Incumbents may also be required to supervise or guide less senior lab or research staff.

KNOWLEDGE/FORMAL TRAINING

Incumbents are required to hold a doctoral degree or the equivalent degree from a foreign university. All degree requirements, including dissertation, must be completed.

JOB RELATED EXPERIENCE/SPECIAL SKILLS

Individuals in this classification will typically have three or more years of professional employment experience in their field of research or scholarly study. An appointment to this position may be used to further develop or acquire new skills, research methodology, grant writing and publication skills.

GUIDANCE RECEIVED

Under general supervision of the Principal Investigator, incumbents receive advice and guidance concerning program objectives with periodic monitoring of progress and results. On a project basis, incumbents may be expected to work more independently or develop and or modify objectives or methodology.

JUDGMENT EXERCISED

Requires independent discretion and judgment in carrying out research activity within predetermined research scope or methodology.